

Change someone's life by providing meaningful work opportunities

Employing a WorkFit Candidate provides benefits for...

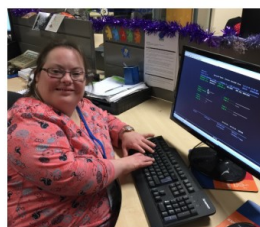


Your business and employees

- Talented, motivated and dedicated employees
- Learning opportunities for your team through supporting and supervising new colleagues
- Enhanced staff morale and a positive work culture

Your customers

- Seeing your organisation as championing diversity and inclusion
- Attract spending power of customers who want to buy from companies that support their employees and community
- WorkFit employees can help to deliver your business goals and contribute to a positive customer experience



An individual who has Down's Syndrome

- Opportunities to learn new skills, gain job satisfaction and really be part of the team
- Increased inclusion through meeting people and building social networks
- Enhanced confidence, independence and self-esteem through personal and professional development



WorkFit is an effective, scalable and evidence based model for successful supported employment, with very little additional resource required by the employer.

Hear what our employers are saying...



■ Very confident ■ Confident ■ Not confident

...of employers were **confident or very confident** that they had the support and advice needed to employ someone who has Down's syndrome following WorkFit training*

*WorkFit Employer Training Satisfaction survey:
All responses Jan 2021–March 2022, n=238



Donna from GXO Logistics
(Buddy's perspective)

'My advice to employers is, if you're thinking about employing someone who has Down's syndrome, you'll be absolutely amazed at what they can achieve.'



Mark from DEFRA
(Manager's perspective)

 **YouTube**

[CLICK HERE to see more short videos from our employers and candidates](#)

How WorkFit will support you...

WorkFit delivers successful supported employment by finding the right role for the right candidate, with the right level of support.



Training and Supporting Employers

You will be assigned **your own WorkFit Officer** who will offer **consistent, free support** for the lifetime of the employment.

They will work with you to **develop and tailor a role**, looking at the tasks that you need to be fulfilled. We will help you with information on any reasonable adjustments, how to share information (accessibility), and provide a range of advice.

They will provide a **bespoke training session** (online or in-person), to give you the confidence to welcome someone who has Down's syndrome into your organisation.

Preparing Candidates for your Role

At WorkFit, we work closely with candidates to **create a vocational profile and CV**, to capture information about their personality, motivators, hobbies/interests and past experience.

Most candidates would like to gain a permanent paid position, however a variety of opportunities can be explored such as fixed-term contracts, work experience placements, volunteering and supported internship/apprenticeships.

We propose a candidate who we feel will be a **good match for your organisation and role**.



The Employment Opportunity

Most candidates are looking for an opportunity that is **around 8 to 16 hours a week**, however some want more and some work full-time.

People who have Down's syndrome tend to be very **visual and hands-on learners**. The majority would prefer to work face-to-face and interacting in person with colleagues.

We ask employers to **propose an existing colleague that can be paired with the candidate to act as a workplace buddy**. The buddy will help with induction and on-the-job training and is fully supported by your WorkFit Officer. We suggest that employers ask for volunteers or identify people they feel would have suitable qualities to be a buddy. It is a **great learning experience** and has proved to be uplifting and inspiring.

Begin your journey to change a life today...

CLICK HERE to register

If you are already registered, we look forward to supporting you to provide meaningful work opportunities that change people's lives.